

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTIONS

		<u>Page</u>
Resolution to Adopt Agenda	166-14	196
Resolution to Approve Minutes of Preceding Meetings	166.1-14	197
Resolution to Appoint Trustee for the Rocky River Public Library ( <u>Exhibit A</u> )	166.2-14	197
Resolution to Appoint Jon Fancher as Delegate to the OSBA Capital Conference November 9-12, 2014	166.3-14	198
Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting - \$41,975.36 for June 2014 and \$205,620.80 for July 2014 ( <u>Exhibit B</u> )	166.4-14	198
Resolution to Amend Appropriation for all funds as of July 31, 2014 in the Amount of \$42,787,791 ( <u>Exhibit C</u> )	166.5-14	199
Resolution to Approve Then and Now Certificates ( <u>Exhibit D</u> )	166.6-14	199
Resolution to Approve Retirements and Resignations	167-14	199
Resolution to Approve Appointments	168-14	200
Resolution to Approve Adjustments in Salary, Assignment And Rate of Pay	169-14	204
Resolution to Approve Leave of Absence	170-14	205
Resolution to Approve Amendment of the 2014-2017 Personnel Practices Handbook for Support Staff ( <u>Exhibit E</u> )	171-14	206
Resolution to Approve Change Management Items ( <u>Exhibit F</u> )	172-14	206
Resolution to Approve Addendum to Agreement for Professional Services with GGJ, Inc. ( <u>Exhibit G</u> )	173-14	206
Resolution to Adopt Courses of Study	174-14	207

Resolution to Accept Gifts to Schools	175-14	207
Resolution to Adjourn	176-14	208

# Minutes

## Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Regular Session on August 21, 2014 at 5:00 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

President Jay Milano presiding

**Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.**

### CALL TO ORDER

### ROLL CALL

**PRESENT** - Dr. Fancher, Mr. Milano, Mrs. Rounds, Mr. Swartz

**ABSENT** – Ms. Goepfert

### PLEDGE OF ALLEGIANCE

### RESOLUTION TO ADOPT AGENDA

Resolution No. 166-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this agenda, including any addendum attached hereto, for the August 21, 2014 meeting.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Second

The resolution was adopted 4 – 0 with one absence.

### REPORTS

- Superintendent's Update
- Goldwood PTA

# Minutes

## Board of Education of the Rocky River City School District

### ORAL AND WRITTEN COMMUNICATIONS

*In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.*

### RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETINGS

Resolution No. 166.1-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meetings held on June 11, 2014 (Committee Meeting), June 11, 2014 (Special Meeting), June 19, 2014 (Board of Education Meeting), July 3, 2014 (Special Meeting) and July 22, 2014 (Special Meeting), be approved.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

**Finance Committee** – Mr. Swartz

**School Community** – Ms. Goepfert

### RESOLUTION TO APPOINT TRUSTEE FOR THE ROCKY RIVER PUBLIC LIBRARY (EXHIBIT A)

Resolution No. 166.2-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

Policy & Legislation Committee – Dr. Fancher

### RESOLUTION TO APPOINT JON FANCHER AS DELEGATE TO THE OSBA CAPITAL CONFERENCE NOVEMBER 9-12, 2014

Resolution No. 166.3-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Appoint Jon Fancher as Delegate to the OSBA Capital Conference November 9-12, 2014 be approved.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Move
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE FINANCIAL STATEMENT AND INTRAFUND TRANSFERS FOR GENERAL ACCOUNTING - \$41,975.36 FOR JUNE 2014 AND \$205,620.80 FOR JULY 2014 (EXHIBIT B)

Resolution No. 166.4-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO AMEND APPROPRIATION FOR ALL FUNDS AS OF JULY 31, 2014 IN THE AMOUNT OF \$42,787,791 (EXHIBIT C)

Resolution No. 166.5-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE THEN AND NOW CERTIFICATES (EXHIBIT D)

Resolution No. 166.6-14

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE RETIREMENTS AND RESIGNATIONS

Resolution No. 167-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Retirements and Resignations be approved.

#### Retirement

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>
Diane Nahorn	Tutor	8/1/14

# Minutes

## Board of Education of the Rocky River City School District

### Resignations:

David Gamon	Bus Driver	8/15/14
Fiona Hudec	Lunch Monitor	8/12/14
Conor Milner	Football, Co-Asst., MS	6/19/14
Toni Rose	Educational Aide	7/1/14
Lydia Schulz	Marching Band, Squad Advisor, HS	5/23/14
Leah Vandersluis	Bus Driver	8/12/14

<b>Board Member</b>	<b>Vote</b>
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Second
Jean Rounds	Abstain
Scott Swartz	Move

The resolution was adopted 3 – 0 with one absence and one abstention.

### **RESOLUTION TO APPROVE APPOINTMENTS<sup>1</sup>**

Resolution No. 168-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved.

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
Rachel Alaimo	Tutor, .93 FTE	8/19/14	PR C, Step 3
Brianna Antioch	Teacher, .50 FTE / Tutor, .50 FTE	8/19/14	MA, Step 4 PR D, Step 4
Stacey Colbert	Teacher, 1.0 FTE	8/19/14	BA+18, Step 4
Sarah Glass	Behavioral Specialist, .93 FTE	8/19/14	PR D, Step 5
Michelle Gibson	Lunch Monitor, .23 FTE	8/19/14	PR E, Step 1

# Minutes

## Board of Education of the Rocky River City School District

### APPOINTMENTS (CONT'D)

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
Anne Henning	Tutor, .93 FTE	8/19/14	PR D, Step 8
Alexandra Jennings	Educational Aide, .93 FTE	8/19/14	PR A, Step 3
*T. Eric Kaiser	Bus Driver, .50 FTE	8/19/14	Step 2
Megan Lavelle	Education Aide, .93 FTE	8/19/14	PR A, Step 4
Valerie Litchney	Tutor, .93 FTE	8/19/14	PR C, Step 1
Stephanie Marshall	Tutor, .93 FTE	8/19/14	PR C, Step 3
Sean O'Neill	Lunch Monitor, .33 FTE	8/19/14	PR E, Step 1
Kelly Rigda	Educational Aide, .90 FTE	8/19/14	PR A, Step 1
Brian Smith	Substitute Teacher-Extended School Year as needed 6/24-7/31/14	6/24/14	MA, Step 1
Kristen St. Pierre	Educational Aide, .47 FTE	8/19/14	PR A, Step 4
Matthew Sycz	Educational Aide, .93 FTE	8/19/14	PR A, Step 1

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2014-15 SCHOOL YEAR:

<u>Name</u>	<u>Position Classification</u>	<u>Rate of Pay</u>
Susan Auzenbergs <sup>2</sup>	PLUS Act., Tennis, Asst., Girls, HS	\$1,044
Laura Berry	Mentor	\$1,249
Christina Bright	PLUS Act., Computer Club, HS	\$1,149
Stacey Colbert	Newspaper, Advisor, MS	\$2,460
Jacqueline Czarnota	Key Club, Co-Advisor (2)	\$1,044
Nichole Fach	Mentor	\$1,249
Dave Ferguson <sup>2</sup>	Football, Volunteer	\$0
Jennifer Garver	Play, Co-Asst., HS, Fall	\$791



# Minutes

## Board of Education of the Rocky River City School District

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2014-15 SCHOOL YEAR (CONT'D):

<u>Name</u>	<u>Position Classification</u>	<u>Rate of Pay</u>
Kristen Hargett	Mentor	\$1,249
Mark Harris	Football, Asst., MS	\$2,507
Katie Hipp <sup>2</sup>	Science Olympiad, Asst., MS	\$837
Amanda(Shmelter) Janovsky <sup>2</sup>	Volleyball, MS	\$2,632
Mark Koehler	Soccer, Asst., Girls, HS	\$3,620
Mindy Kurz <sup>2</sup>	Volleyball, MS	\$2,632
Wade Massad	Football, Volunteer	\$0
Terri McNeely	Mentor	\$1,249
Adam Moeller	Forensics, Asst., HS	\$1,505
*Frank O'Grady	PLUS Act., National History Day, Advisor, HS	\$1,044
Robert Organ <sup>2</sup>	Cross Country, MS	\$1,967
Allison Paetz	Play, Co-Director, HS, Fall	\$1,597
Allison Paetz	Key Club, Co-Advisor (2)	\$1,044
Hannah Paxton	Mentor	\$1,249
Beth Paul	Co-Coordinator of Instruction, Phonemic Awareness & Literacy	\$2,146
Jaelyn Plevelich <sup>2</sup>	Volleyball, Asst., HS	\$3,356
Ben Purdy	Tennis, Head, Boys, HS	\$3,484
Dave Purdy <sup>2</sup>	Tennis, Asst., Boys, HS	\$2,360
Bettyjean Quimby <sup>2</sup>	Marching Band, Squad Advisor	\$1,967
Dana Reuter <sup>2</sup>	Soccer, Asst., Girls, HS	\$3,292

# Minutes

## Board of Education of the Rocky River City School District

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2014-15 SCHOOL YEAR: (CONT'D)

<u>Name</u>	<u>Position Classification</u>	<u>Rate of Pay</u>
Andrea Salem	Science Olympiad, Advisor, MS	\$1,673
John Schade <sup>2</sup>	Football Volunteer	\$0
Scott Shaughnessy <sup>2</sup>	Marching Band, Squad Advisor	\$1,967
Jeff Smith	Mentor (2)	\$2,498
Melissa Spangler	Co-Coordinator of Instruction, Phonemic Awareness & Literacy	\$2,168
Michael Sislowski	Football, Co-Asst., MS	\$1,380
Matthew Sycz <sup>2</sup>	Wrestling, Asst., MS	\$2,760
Susan Weber	Mentor	\$1,249
Dierdre Zuercher <sup>2</sup>	Cross Country, Asst., HS	\$2,554

### Occasionals

Julie Allen  
Deborah Flachbart  
Alex Konangi  
Dori Napper  
Violet Rafferty  
Jessica Valore

1. *Employment conditional upon receipt of a negative drug test screening & satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

<b>Board Member</b>	<b>Vote</b>
Jon Fancher	Second
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO APPROVE ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY

Resolution No. 169-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it adopt the Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay.

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Rate of Pay</u>
Matthew Darnell	From: Volleyball, MS To: Volleyball, Asst., HS		\$4,025
Jennifer Garver	From: Play, Director, HS, Fall To: Play, Co-Director, HS, Fall		\$2,013
Julie Goodill	From: Educational Aide, .40 FTE To: Educational Aide, .47 FTE	8/19/14	PR A, Step 3
Mary Anne Hutchinson	From: Tutor, .54 FTE To: Tutor, .94 FTE	8/19/14	PR D, Step 12
Kristen Kalinowski	From: Student Council Advisor, HS Level A To: Student Council Advisor, HS Level B		\$2,704
Roberta Navarra	From: Educational Aide, .87 FTE To: Educational Aide, .93 FTE	8/19/14	PR A, Step 4
Frank O'Grady	From: Tutor, .67 FTE To: Tutor, .95 FTE	8/19/14	PR D, Step 3
Allison Paetz	From: Play, Asst., HS, Fall To: Play, Co-Asst., HS, Fall		\$628
Scott Richardson	From: Educational Aide, .93 FTE To: Educational Aide, 1.0 FTE	8/19/14	PR A, Step 7
Natalie Sokolowski	From: Forensics, Asst., HS To: Forensics, Director, HS		\$2,987

# Minutes

## Board of Education of the Rocky River City School District

### ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY (CONT'D)

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Rate of Pay</u>
*Mark Wagner	Additional Semester Hours	8/22/14	MA+27, Step 4
Patricia Wagner	From: Tutor, .93 FTE To: Tutor, .50 FTE/Teacher, .5 FTE	8/19/14	PR D, Step 9 MA, Step 3

<b>Board Member</b>	<b>Vote</b>
Jon Fancher	Second
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE LEAVES OF ABSENCE

Resolution No. 170-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Leaves of Absence.

Elizabeth Fougerousse	Unpaid Leave from August 19, 2014 – October 24, 2014
Jennifer Garver	Unpaid Leave from September 2, 2014 – January 20, 2015
Katherine Hamm	Unpaid Leave from September 16, 2014 – To Be Determined
Leah Halloran	Unpaid Leave from September 15, 2015 – October 24, 2014
Susan Richardson	Unpaid Leave from August 19, 2014 – November 7, 2014
Darcie Salvagni	Unpaid Leave from August 19, 2014 – To Be Determined

<b>Board Member</b>	<b>Vote</b>
Jon Fancher	Move
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO APPROVE AMENDMENT OF THE 2014-2017 PERSONNEL PRACTICES HANDBOOK FOR SUPPORT STAFF (EXHIBIT E)

Resolution No. 171-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE CHANGE MANAGEMENT ITEMS (EXHIBIT F)

Resolution No. 172-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Second
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO APPROVE ADDENDUM TO AGREEMENT FOR PROFESSIONAL SERVICES WITH GGJ, INC. (EXHIBIT G)

Resolution No. 173-14

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Absent
Jay Milano	Second
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO ADOPT COURSES OF STUDY – MUSIC K-12

Resolution No. 174-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Adopt Courses of Study – Music K-12.

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

### RESOLUTION TO ACCEPT GIFTS TO SCHOOLS

Resolution No. 175-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Accept Gifts to Schools.

**Mr. Ken Gandola:** Donation of a Jean Cocteau framed print and the book The French & The Republic by Jean-Jacques Demorest

**Rocky River Education Foundation:** Donation of trailer for use by the instrumental music program

**Mr. Craig Mercer:** Framed photo of Beach School Class of 1914 (or 1915)

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Absent
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 4 – 0 with one absence.

# Minutes

## Board of Education of the Rocky River City School District

### OTHER BUSINESS

### RESOLUTION TO ADJOURN

Resolution No. 176-14

BE IT RESOLVED by the Board of Education of the Rocky River City School District, that this meeting be adjourned at 5:37 p.m.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5 – 0.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer